

**BYLAWS FOR THE UNIFOR OSHAWA AND EASTERN
ONTARIO AREA SKILLED TRADES SUB COUNCIL**

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**BYLAWS FOR THE UNIFOR OSHAWA AND EASTERN
ONTARIO AREA SKILLED TRADES COUNCIL**

ARTICLE 1 - NAME

The name of this Council shall be known as the "Unifor Oshawa and Eastern Ontario Area Skilled Trades Council".

ARTICLE 2 - OBJECTIVES

Section 1 To proceed at all times within the constitution of the National Union, Unifor.

Section 2 To assist in organizing the unorganized Skilled Trades Workers.

Section 3 To maintain and extend the spirit of unity and cooperation in Unifor.

Section 4 To work toward the improvement of all skilled trades workers through the established constitutional committees and other bargaining and legislative agencies of our Union.

Section 5 To work towards a closer collaboration with other bona-fide unions similar to our own in order that these aims and objectives may become more generally realized.

ARTICLE 3 - MEMBERSHIP

Section 1 Any Unifor member in good standing, working in a Unifor recognized skilled trade shall become a member of "The Unifor National Skilled Trades Council".

Section 2 The membership fee to "The Unifor National Skilled Trades Council" and paid to "The Unifor National Skilled Trades Council" shall be one-half hours pay per member, including cost of living allowances in effect at the time of deductions, per year. Of this fee, forty percent will be retained by "The Unifor National Skilled Trades Council". The remaining sixty percent will be returned to the Area Council or the Skilled Trades Committee of the amalgamated locals or separate plants.

**ARTICLE 4 - REPRESENTATION TO "UNIFOR NATIONAL SKILLED TRADES
COUNCIL"**

Section 1 a) Election Timing - The regular election shall be held at least one month prior to the membership meeting of the Unifor Oshawa and Eastern Ontario Area Skilled Trades Council, that is before the triennial elections of the Unifor National Skilled Trades Council Executive.

b) All members standing for election to the Executive of the Unifor Oshawa and

Eastern Ontario Area Skilled Trades Council shall be in possession of a UAW/CAW or Unifor Journeyman card at the time of the election.

c) This election will be held by mail in ballot conducted by an impartial outside Chartered Accounting firm. All candidates must receive notification at least one (1) week in advance of the date on which ballots will be mailed. Any vacancy during this term shall be filled by election, as determined by the Unifor Oshawa and Eastern Ontario Area Skilled Trades Council's regular membership meeting.

Section 2 All delegates shall be elected for a three year period.

Section 3 The elected Executive of the Unifor Oshawa and Eastern Ontario Area Skilled Trades Council will become automatic delegates to any Skilled Trades Council meetings, conventions or conferences.

ARTICLE 5 - MEETINGS

Section 1 The regular business meetings shall be held once a month, unless otherwise agreed to, by the Executive.

Section 2 The Chairperson and/or Vice-Chairperson may call a special meeting, should circumstances warrant it.

ARTICLE 6 – AGENDA

At regular membership meetings of the Unifor Oshawa and Eastern Ontario Area Skilled Trades Council:

- (1) Roll Call of Officers
- (2) Minutes of Previous Meeting
- (3) Business Arising
- (4) Correspondence

- (5) Financial Statement
- (6) Delegates Report
- (7) Old Business
- (8) New Business
- (9) Good and Welfare
- (10) Time and Place of Next Meeting
- (11) Adjournment

ARTICLE 7 - EXECUTIVE OFFICERS

- Section 1**
- (1) Chairperson
 - (2) Vice-Chairperson
 - (3) Financial Secretary
 - (4) Recording Secretary
 - (5) Journeyperson Card Chairperson
 - (6) Two Trustees

The Unifor Oshawa and Eastern Ontario Area Skilled Trades Council Executive may decide to have more Executive Officers.

- Section 2** Any two Executive Officers, either Chairperson, or Vice-Chairperson and Financial Secretary, shall be official signatories.

ARTICLE 8 - FISCAL YEAR

The fiscal year of the Unifor Oshawa and Eastern Ontario Area Skilled Trades Council shall be from January 1st to December 31st of the year.

ARTICLE 9 - RATIO OF VOTING AND BYLAW PROCEDURE

- Section 1** Officers shall be elected for a three year term.

- Section 2** Any or all articles or sections of these bylaws shall be subject to amendment, addition, revision, or elimination by the Unifor Oshawa and Eastern Ontario Area Skilled Trades Council in a procedure hereinafter outlined.

- (a) Any proposed changes of these bylaws shall be submitted to the Recording Secretary in writing and included on the agenda of the next regular meeting.
- (b) At the first reading a simple majority will table the motion for the next meeting.
- (c) At the second and final reading, the motion will require a two-thirds majority of those who vote.

- (d) If a quorum is not in attendance at one or both meetings, any proposed changes will be referred to the Executive.
- (e) In the event of any conflict, the Constitution of the National Union shall govern.

ARTICLE 10 - PETTY CASH FUND

The Unifor Oshawa and Eastern Ontario Area Skilled trades Council shall establish a petty cash fund of \$100.00 for use by the Financial Secretary, to be replenished when necessary by signing officers. The Financial Secretary is to keep an account and receipts of expenditures to be presented in the financial report.

ARTICLE 11 - EXPENSES

Any delegate doing business authorized by, and for the Unifor Oshawa and Eastern Ontario Area Skilled Trades Council shall be compensated in accordance with the bylaws of the Unifor National Skilled Trades Council.

ARTICLE 12 - QUORUM

Ten (10) members including the Executive shall constitute a quorum.

Unifor Oshawa and Eastern Ontario Area Skilled Trades Council bylaws as amended:

October 22, 1992
December 9, 1996
April 23, 1998
April 9, 1999
February 24, 2000
June 11, 2009
July, 2015
October 13, 2015